

# Job opportunity at Bikes Not Bombs:

## Full-Time Repair Mechanics

### Job Description:

- Full-time repair mechanic and sales person
- Perform all types of repairs for customers
- Diagnose bicycles and write repair tickets using web based point of sale
- Interact with customers, selling bicycles, accessories, and repair service
- Assembling new and refurbished bicycles for resale

### Qualifications:

- Must have at least one year of experience working as a repair mechanic at a bike shop, with preference given to more experienced mechanics.
- Experience repairing all types of bikes.
- Ability to stay organized and keep track of repair tickets and sale records
- Must be able to work well under pressure to meet deadlines
- Positive and welcoming attitude in all customer service interactions
- Knowledge of bicycles (accessories, fit, and riding)
- Ability to learn and adapt to BNB's standards for bicycle mechanics

Compensation commensurate with experience.

Bikes Not Bombs is an equal opportunity employer and are actively encouraging candidates from broadly diverse ethnic and cultural backgrounds, as well as from groups less well represented in retail bike shops.

To apply, please send a resume and brief cover letter to [hire@bikesnotbombs.org](mailto:hire@bikesnotbombs.org).

### About Bikes Not Bombs:

Bikes Not Bombs is a 33 year-old Jamaica Plain based non-profit that collects recycled bicycles and puts them to use in social justice projects around the world. Each year we collect roughly 6,000 used bicycles and tons of used parts from our supporters around Greater Boston and New England. We ship most of these bikes overseas to economic development projects through our International Programs in Africa, Latin America, and the Caribbean. Bikes that don't get shipped often land in our Youth Programs where teens learn bicycle safety and mechanics skills in the process of earning bikes to keep for themselves. Our retail Bike Shop also reconditions and sells some of the donated bikes that we receive, in addition to running an Adult Earn-A-Bike and Apprenticeship program. The Shop's profit from the sales and repairs goes towards funding our local and international work.